

## **Student Pregnancy/Childbirth Policy**

Consistent with its obligations under Title IX and other applicable laws, which prohibit discrimination based on a pregnancy or related conditions, the School of Law is committed to providing access to its programs to all students, including students who are pregnant or who have pregnancy-related conditions. “Pregnancy-related conditions” are childbirth, termination of pregnancy, or lactation; medical conditions related to pregnancy, childbirth, termination of pregnancy, or lactation; or recovery from pregnancy, childbirth, termination of pregnancy, lactation, or their related medical conditions.

Consistent with this commitment, the School of Law provides students with reasonable accommodations in a timely manner, unless providing the accommodation would fundamentally alter the essential nature of the education program or activity, and it does not discriminate against any student, or exclude any student from its education program or activity, including any class or extracurricular activity, on the basis of such student's pregnancy or related conditions, unless the student requests voluntarily to participate in a separate portion of the program or activity of the recipient.

The School of Law’s Title IX Coordinator is responsible for coordinating the School’s compliance with Title IX, including its provisions regarding accommodations based on pregnancy or related conditions. Students should contact the Title IX Coordinator to request accommodations and for any further information regarding the rights of students who are pregnant or who have pregnancy-related conditions:

Jaci Crowley  
Title IX Coordinator  
385 Meeting Street, 1st Floor  
(843) 377-4059  
[jcrowley@charlestonlaw.edu](mailto:jcrowley@charlestonlaw.edu)

Available reasonable accommodations depend on the unique circumstances for each student, but reasonable accommodations may include medically required leave of absence before the semester begins, a medically required withdrawal from all courses during the semester, or medically required remote learning. In any event, the School treats pregnancy and related conditions as a justification for a leave of absence or withdrawal for so long a period of time as is deemed medically necessary by the student's physician, at the conclusion of which the student shall be reinstated to the status which she held when the leave or withdrawal began. If the leave began before the semester, at the start of the next semester, the student will be reinstated to the status which she held when the leave began. If a student withdraws during the semester, at the start of the next semester, the

student will be reinstated to the status which she held during the semester of the withdrawal.

For students who are nursing mothers, the School also provides a lactation room that is shielded from view and free from intrusion. Please contact the Title IX Coordinator for further information regarding use of the lactation room.